



KAMARBANDHA COLLEGE

কমাৰবন্ধা মহাবিদ্যালয়

Affiliated to Dibrugarh University

**Supporting Documents for
NAAC Self Study Report (SSR)
(1st cycle)
Period: 2017 -2018 to 2021-2022**

Criterion 6	Governance, leadership and Management
Key Indicator 6.3	Faculty Empowerment Strategies
Metric number 6.3.1	The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

Submitted to



National Assessment and Accreditation Council

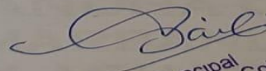
The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

Welfare Measures for Teaching And Non-teaching staff of Kamarbandha College

Kamarbandha College has well planned welfare measures for the teaching and non-teaching staff.

The facilities and mechanism available for the welfare of the staff are listed below-

- 1. Employees' Welfare Policy:** The college shall provide to its staff facilities like healthcare, Yoga, Canteen, professional development mechanism, women safety mechanism, ICT Infrastructure, including Wi-Fi etc.
- 2. Teachers and Employees Welfare Fund:** The college has a welfare fund that shall help the employees by savings and loans.
- 3. Staff Common Room:** The college has a staff common room for both teaching and non-teaching members.
- 4. Canteen:** The College canteen shall provide refreshments and meals at a reasonable price to the staff members.
- 5. Health Care facilities:** The College has a health centre that shall provide the staff with all primary healthcare facilities.
- 6. Employees Development Mechanism:** The IQAC shall organise training programmes and workshop for the development of teaching and non-teaching staff. It shall organize seminars, workshop, faculty development programme, non-teaching programme etc
- 7. Felicitation on achievement:** Members from both teaching and non-teaching staff are always encouraged on their academic and other achievements. The college shall felicitate members of the staff for attaining higher degrees like PhD or other achievements while in services.
- 8. Financial Assistance:** The College shall provide financial assistance to the employees on need based.


Principal
Kamarbandha College
PO K.B. Ali, Golaghat



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Employees Welfare Policy


Principal
Kamarbandha College
PO K.B. Ali, Golaghat

38. Construction Committee, 2015 (MLA FUND):

President: Mr. Debeswar Gogoi (G.B President)

Secretary: Mr. Atul Saikia, Principal

Members: Mr. Tupeswar Shastri, Mr. Gunen Bora, Mrs. Bismita Gogoi (MLA), Mr. Tirtha Bora (executive engineer), Mr. Purnakanta Bora (members from GB), Mr. Pabitra Duarah (member from GB).

39. Teaching and Non-Teaching Staff Welfare Fund:

President: Mr. Rajib Kalita

Secretary: Mr. N. Mahanta

Members: Mrs. Rumi Bharali, Mr. Jayanta Madhab Bora, Mrs. Aparajita Gogoi, Mr. Indreswar Bora,

Auditor: Mr. Debajyoti Goswami

40. Internal Examination Committee:

Chairperson : Mr. Atul Saikia, Principal

Convenor: Mrs. Rumi Bharali, Vice-Principal

Member: IQAC Co-ordinator

Members: All the HoDs.


Principal
Kamarbandha College
PO K.B. Ali, Golaghat

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Welfare Fund

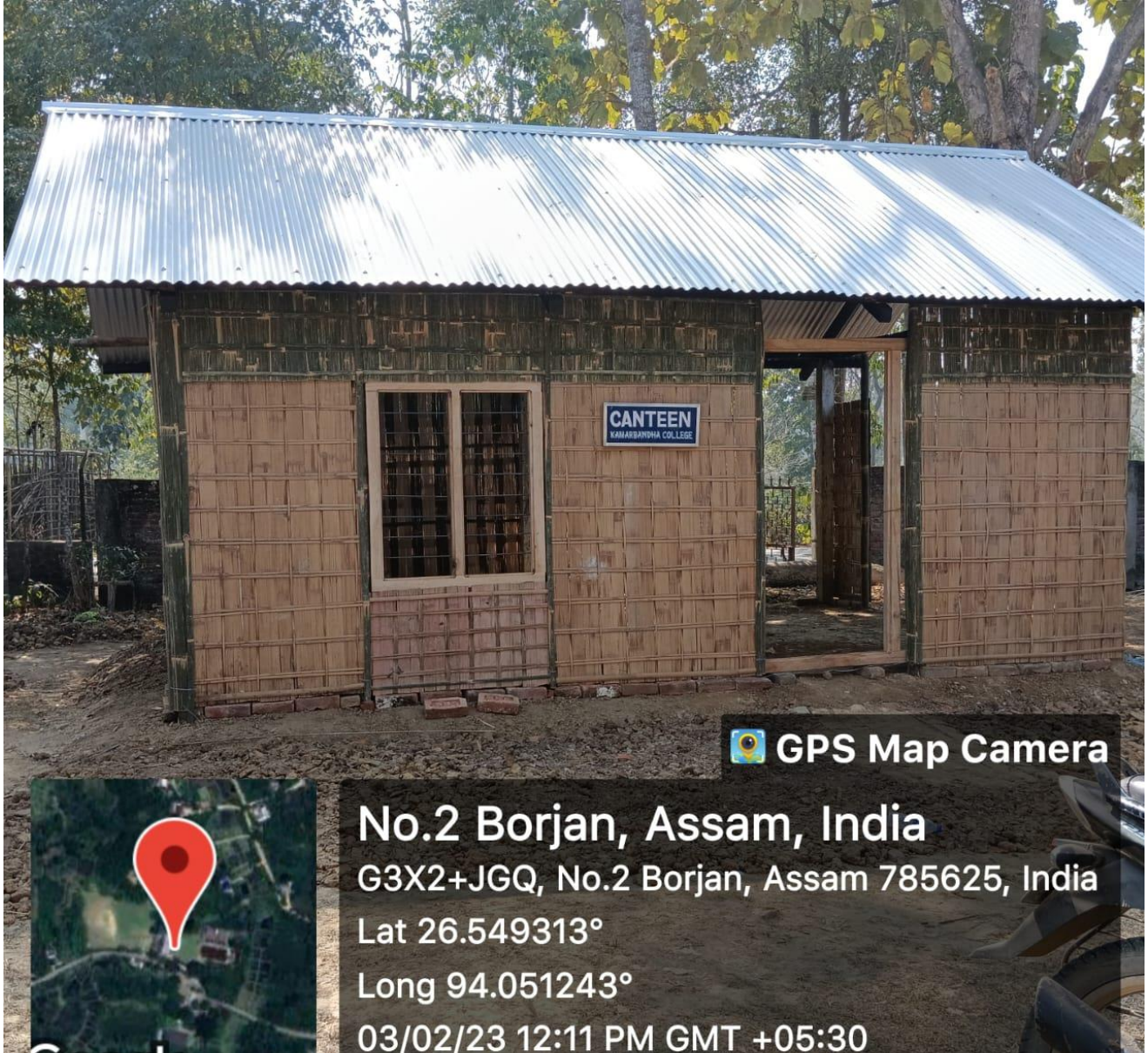

Principal
Kamarbandha College
PO K.B. Ali, Golaghat



No.2 Borjan, Assam, India
G3X2+JGQ, No.2 Borjan, Assam 785625, India
Lat 26.549386°
Long 94.052095°
03/02/23 11:36 AM

Teachers' Common Room

Baili
Principal
Kamarbandha College
PO K.B. Ali, Golaghat



Canteen

Baili
Principal
KamARBANDHA College
PO K.B. Ali, Golaghat



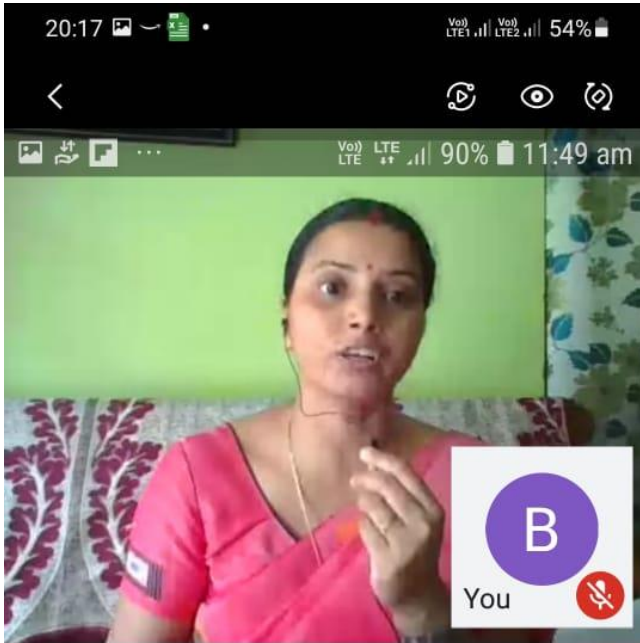
Health Center

Baili
Principal
KamARBANDHA College
PO K.B. Ali, Golaghat



Training Program of Non Teaching Staff

Baili
Principal
KamARBANDHA College
PO K.B. Ali, Golaghat



আত সুন্দৰ বিল্লেখণ

Dipshikha Das 14 mins
খুব সুন্দৰ আলোচনা বাইদেউ

Chayanika Gogoi 13 mins
দীপামণি বাইদেউ আপোনাৰ স্ক্ৰীণখন দেখা নাই।

Aparajita Gogoi 12 mins
অতি সুন্দৰ বিল্লেখণ বাইদেউ

Kamarbandha college, golaghat
4 mins · 🌐

Kamarbandha college is organising a National Webinar on 10th August , 2020 through Google meet platform. Please read the Brochure for Online Registration.
Registration link :
https://docs.google.com/forms/d/e/1FAIpQLSe_kjAC2KQOpS0gy3neqk4TNgmLbsDgJKKrij_zStij0jz_w/viewform
Website link: <http://researchportal.kamarbandhacollege.com/>

National Webinar
On
Educational Challenges During Pandemic COVID-19

ORGANIZED BY
KAMARBANDHA COLLEGE, GOLAGHAT, ASSAM
(IN COLLABORATION WITH IQAC KAMARBANDHA COLLEGE)

DATE: 10 AUGUST, 2020
TIME: 2.30PM
PLATFORM: GOOGLE MEET
Click here to register

E-Certificates will be provided to the registered participants

CLICK HERE TO JOIN WHATSAPP GROUP

REGISTRATION HELP:
PLEASE A COMPLETELY NEW USER TO CREATE GOOGLE MEETING. PLEASE A FULL INFORMATION ABOUT GOOGLE MEETING. PLEASE CONTACT THE PRINCIPAL AT 0361-2511111 FOR MORE INFORMATION.

Resource person
DR. BINOD CHANDRA BORAH
JOINT REGISTRAR (ACADEMIC),
DIBRUGARH UNIVERSITY, DIBRUGARH

MODERATOR
DR. K.B. AILI, PRINCIPAL, KAMARBANDHA COLLEGE

CONFERENCE
DR. BINOD KUMAR BORAH, COORDINATOR
ASSISTANT PROFESSOR, DEPT. OF ECONOMICS

COORDINATOR & WEBINAR
DR. BINOD KUMAR BORAH
ASSISTANT PROFESSOR, DEPT. OF PHYSICAL SCIENCE

ASSISTANT COORDINATOR, WEBINAR
DR. K.B. AILI, PRINCIPAL, KAMARBANDHA COLLEGE

ASSISTANT COORDINATOR, WEBINAR
DR. K.B. AILI, PRINCIPAL, KAMARBANDHA COLLEGE

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DR. K.B. AILI, PRINCIPAL, KAMARBANDHA COLLEGE

ASSISTANT COORDINATOR, WEBINAR
DR. K.B. AILI, PRINCIPAL, KAMARBANDHA COLLEGE

FDP on E-Learning

K.B. Aili
Principal
Kamarbandha College
PO K.B. Aili, Golaghat



Felicitation for Receiving Retired Staff

Baili
Principal
Kamarbandha College
PO K.B. Aii, Golaghat



Staff Attending Family Function of other staff member

Baili
Principal
Kamarbandha College
PO K.B. Ali, Golaghat



Celebration of New Year

Saili
Principal
Kamabandha College
PO K.B. Ali, Golaghat



Uddip Khanikors' Financial Support

Baili
Principal
Kamarbandha College
PO K.B. Ali, Golaghat

Students' feedback on the academic performance and ambiences of Kamarbandha College

kamarbandhacollege2012@gmail.com [Switch account](#)



* Required

Email *

Your email

1. Name of the student *

Your answer

2. Course persuing *

Honours

Non- honours

3. Department *

Online Feedback System of Kamarbandha College



Principal
Kamarbandha College
PO K.B. Ali, Golaghat

KAMARBANDHA COLLEGE

(Affiliated to D.U.)

DEPT. OF EDUCATION

P.O. Kamarbandha Ali, Dist.: Golaghat,(Assam) PIN- 785625

Ref. No. 2023/014


Date.....

Action Taken Report after analysis of Feedback -2021-2022.
Department of Education.
Kamarbandha College, Golaghat.

On the basis of the recommendation of Feedback Analysis Committee the Department of Education, Kamarbandha College has taken the following measures for further improvement of teaching-learning process.

1. Faculties are adviced to establish a good relationship with the students inside and outside of the class room.
2. They try to improve their communication skills.
3. Faculties are doing their best for effective teaching.
4. Students are encouraged to participate in extra-curricular activities.


Principal
Kamarbandha College
PO K.B. Ali, Golaghat


Signature of HoD
Department of Education
Kamarbandha College.
HOE
Deptt. of Education
Kamarbandha College



Action Taken report on Feedback


Principal
Kamarbandha College
PO K.B. Ali, Golaghat

Students feedback on the academic performance and ambiances of Kamarbandha College

B.A 2nd ,4th, & 6th Semester Students Feedback Form, Session 2021-2022

Email *

animakurmi15@Gmail.com

1. Name of the students *

Anima Kurmi

2. Course persuing

Honours

Non- honours

3. Department

Economics

animakurmi
Coordinator IQAC
Kamarbandha College

Bail
Principal
Kamarbandha College
PO K.B. Ali, Golaghat

Feedback on Institution

Bail
Principal
Kamarbandha College
PO K.B. Ali, Golaghat



OFFICE OF THE PRINCIPAL
KAMARBANDHA COLLEGE

☎ 9365761410
9435515192

Sri Atul Saikia, M.A., M. Phil
Principal

P.O. Kamarbandha Ali :: Pin- 785625
Golaghat (Assam)

www.kamarbandhacollege.com

E-mail ID: kamarbandhacollege2012@gmail.com

Ref No. *16.P.E./G.70/2020*

Date *02-03-2020*

To

The Director of higher Education, Assam
Kahilipara Guwahati -19

Sub: Regarding CAS Promotion from Assistant Professor stage I to stage II.

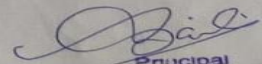
Sir,

I have the honour to inform you that Mr. Debajyoti Goswami has been appointed as a Lecturer in the department of Economics on 14-11-2001 and his Post was regularised on the date of 01-01-2013 in pursuance of the Govt. order No AHE 133/2013/428 dated 4TH January 2014.

As per the UGC guidelines his promotion from Assistant Professor Stage I to Stage II was due on 01-01-2019.

Therefore I have herewith submitted his documents for his due promotion. This is for favour of your kind consideration and necessary action.

Your's faithfully


Principal
Kamarbandha College
P.O. K.B.Ali Golaghat

2023/2/6 16:38

Letter to DHE, Placement of state I to Stage II

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI- 19.

NOTIFICATION

In pursuance to the Govt. O.M. No.AHE.162/2012/Pl/46, dated 13-11-2013, No.AHE.162/2012/Pl/47, dated 13-11-2013, No.AHE.162/2012/Pl/75, dated 27-12-2013, No.AHE.162/2012/Pl/76, dated 27-12-2013 and on recommendation of the meeting of Screening Committee for CAS promotion held on 11-01-2022, the Govt. of Assam, Higher Education Department is pleased to allow CAS promotion from Stage-I to Stage-II (Senior Scale of Pay) (API & before API) in respect of (252+23+4) 278 nos. of Assistant Professor(s)/ Librarian(s) of PDUAM/ Provincialised College of Assam (including Maibong Degree College and Eastern Karbi Anglong College) as per the list appended at Annexure-"A", "B", & "C", in the scale of pay of Rs.15,600-39,100/- AGP 7000/- p.m. and in revised scale of pay of Rs.68,900-2,05,500/- Academic Level-11, whichever is applicable w.e.f. the date as mentioned against their names.

This has the approval of Govt. vide letter No.AHE.1196/2019/37, dated 14-02-2022.


Sd/- Dharma Kanta Mili, ACS
Director, Higher Education, Assam
Kahilipara, Guwahati- 19.

Memo No.DHE/CE/UGC/769/2022/65

Dated Kahilipara, the 19-02-2022

Copy for favour of, information and necessary action to:

- 1) The Principal Accountant General (A&E) Assam, Maidamgaon, Beltola, Guwahati-29.
- 2) The Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.
- 3) The Principal, _____ College (as per list enclosed). He/She is directed to submit proposal for fixation of pay in respect of the concerned employee(s) of your college along with I.P.R. (Immovable Property Return) as per checklist enclosed herewith through email: dheassam.fixationofpay@gmail.com. No hard copy of the proposal is required to send for this purpose.
- 4) The Treasury Officer, _____ Treasury (as per list enclosed).
- 5) P.S. to the Hon'ble Minister Education Assam, Dispur, Guwahati-6 for kind appraisal to the Hon'ble Minister Education Assam.
- 6) P.S. to the Principal Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6 for kind appraisal.
- 7) All members of the meeting of Screening Committee held on 11-01-2022 for information.
- 8) Person concerned (as per list enclosed).
- 9) Guard file.


Director, Higher Education, Assam
Kahilipara, Guwahati- 19.


Principal
Kamarbandha College
PO K.B. Ali, Golaghat

Sample Copy of Faculty promotion letter

ANNEXURE-2			
List of Assistant Professor/ Librarian of PDUAM/Provincialised Colleges allowed for CAS promotion from Stage-1 to Stage-2 by the Screening Committee meeting held on 11-01-2022			
Sl. No.	Name of College	Name of the Teacher/ Librarian and Department	Date of eligibility of CAS Promotion from Stage-1 to Stage-2 (Senior Scale of Pay)
1	Khagarijan College	Dr. Deepak Kr. Sarma Education	17-12-2019
2	Kamarbandha College	Mr. Jadumoni Borkakoty Economics	01-01-2019
3	T.H.B.College	Sri Tulshi Uparthyay, Botany	27-07-2019
4	Kampur College	Sri Binod Ch. Bora, History	01-03-2015
5	Sarupathar College	Sri Agni Bahadur Chetri, Commerce	01-01-2019
6	L.O.K.D. College	Sri Pabitra Barman, Geography	26-02-2020
7	Sarupathar College	Sri Parag Bhuyan, Commerce	01-01-2019
8	Sarupathar College	Sri Nabajyoti Goswami, Commerce	01-01-2019
9	Marangi Mahavidyalaya	Dr. Kakali Borah, Political Science	01-01-2017
10	Marangi Mahavidyalaya	Mrs. Pallabi Saikia, Sociology	01-01-2019
11	Tezpur College	Mrs. Mitali Goswami, Librarian	19-11-2013
12	West Goalpara College	Mrs. Jamini Devi, Geography	03-07-2018
13	Mayang Anchalik College	Dr. Bristi Kalita, Assamese	26-02-2020
14	Mayang Anchalik College	Dr. Minalshi Tamuli, Assamese	01-01-2017
15	Mayang Anchalik College	Sri Atul Ch. Nath, Assamese	01-01-2019
16	Mayang Anchalik College	Dr. Guneswar Deka, Pol. Science	01-01-2017
17	Marangi Mahavidyalaya	Mrs. Gitanjali Bharali, Education	01-01-2019
18	Kamarbandha College	Sri Jayanta Madhab Borah, Pol. Science	20-01-2019
19	Tezpur College	Ms. Bhanupriya Daimari, Pol. Science	13-05-2014
20	Mahatma Gandhi College	Dr. Bandana Kalita, Assamese	02-11-2017
21	Marangi Mahavidyalaya	Mrs. Mamoni Mahanta, History	01-01-2019
22	Mankachar College	Dr. Akila Shemim, Pol. Science	15-02-2020
23	T.H.B. College	Sri Bipul Ch. Saikia, Chemistry	17-12-2019
24	Marangi Mahavidyalaya	Mrs. Monalisha Tamuly, Education	01-01-2019
25	T.H.B. College	Dr. Sanjib Upadhyaya, Zoology	01-01-2017
26	Lumding College	Sri Anjan Paul, Bengali	11-06-2015
27	Kamarbandha College	Mr. Sanjib Chutia, Sociology	01-01-2019
28	Sarupathar College	Ms. Dipali Bezbaruah, Commerce	01-01-2019
29	Darrang College	Ms. Manisha Baishya, Philosophy	01-09-2017
30	Nonoi College	Ms. Debajani Borah, History	01-01-2019
31	L.O.K.D. College	Dr. Mohuya Chatterjee, Bengali	10-09-2014
32	Sarupathar College	Mr. Prasanta Poddar, Commerce	01-01-2019
33	Lumding College	Ms. Reeta Das, Education	27-02-2015

Principal
Kamarbandha College
K.B. Ali, Golaghat

Sample Copy of Faculty promotion letter

Sl. No.	Name of College	Name of the Teacher/ Librarian and Department	Date of eligibility of CAS Promotion from Stage-1 to Stage-2 (Senior Scale of Pay)
17	Saraighat College	Dr. Debajani Das (English)	06-07-2005 Instead of 06-07-2010
18	Guwahati College	Dr. Bijit Gwra Basumatary (Education)	06-03-2011
19	N.N. Saikia College	Dr. Snigdha Rani Rabha (Assamese)	05-06-2006 Instead of 12-07-2011
20	Rangachahi College	Mrs. Chandralekha Devi (Economics)	12-08-2011
21	Tihu College	Mr. Upendrajit Sarma (Philosophy)	01-06-2011
22	R.G. Baruah College	Mr. Raja Doley (History)	11-05-2013
23	Nowboicha College	Mrs. Chitra Rekha Devi (Political Science)	16-07-2007 Instead of 20-04-2011

ANNEXURE - C			
List of Assistant Professor of Maibang Degree College and Eastern Karbi Anglong College allowed for CAS promotion from Stage-1 to Stage-2 (Senior Scale) (before API) by the Screening Committee meeting held on 11-01-2022.			
Sl. No.	Name of College	Name of the Teacher/ Librarian and Department	Date of eligibility of CAS Promotion from Stage-1 to Stage-2 (Senior Scale of Pay)
1)	Maibang Degree College, Maibang, Dima Hasao	Mrs. Rajashree Nunisa (History)	01-04-2007
2)	Maibang Degree College, Maibang, Dima Hasao	Sri Ankur Kr. Das (English)	01-04-2007
3)	Eastern Karbi Anglong College	Dr. Nayan Moni Medhi Assamese	01-01-2017
4)	Eastern Karbi Anglong College	Dr. Ratnajit Gogoi Assamese	01-01-2017

Director, Higher Education, Assam
Kahilipara, Guwahati- 19.

Bail
Principal
Kamarbandha College
P.O. K.B. Ali, Golaghat

Sample Copy of Faculty promotion letter

FORMAT FOR ANNUAL FACULTY PROFILE

KAMARBANDHA COLLEGE.

YEAR: (1st JANUARY TO 31st DECEMBER)

Name:

Department:

Designation:

Date of Joining:

Mobile No.

Email Id:

1. No. of Research Paper Published in Referred Journal/ UGC Care List with ISSN/ ISBN:
.....
.....
2. No. of Research Publications (Books, Chapters in Book, Other than Referred Journal Articles):
.....
.....
3. No. of Research Projects:.....
4. No. of Research Guidance:
5. Training Courses and Conference/ Seminar/ Workshop:
 - i) OP/ RC/ FDP/ STC/ Others, done :.....
.....
 - ii) Papers in Conferences/ Seminars/ Workshops:
 - iii) Invited Lectures or Presentations for Conferences /Symposia:
6. No. of in- service Courses (Certificate/ Diploma/ Degree Attainment:
7. No. of Extension and Co- Curricular and Field Based Activities:.....
.....
8. Contribution to Corporate Life and Management of the Institution:.....
.....
.....

PTO

Teaching Format

- 9. Professional Development Related Activities:.....
.....
.....
- 10. Examination Related Activities Inside and Outside of the Institution:
- 11. Departmental Engagement:
- 12. Additional Resource Provided to Students:.....
.....
- 13. Innovative Methods Used in Teaching:.....
- 14. Community Based Activities:.....
.....
.....

- List of Enclosures:**
- 1.
 - 2.
 - 3.
 - 4.

Signature of the Faculty

Verified by HoD

Teaching Format

FORMAT FOR NON- TEACHING STAFF PROFILE
KAMARBANDHA COLLEGE.
YEAR: (1st JANUARY TO 31st DECEMBER)

Name:

Designation:

Date of Joining:

Mobile No.

Email Id:

1. Participation in Training Programme (During the Period):

SL.No.	Name	Duration	Institution

2. Workshop:

SL.No.	Name	Duration	Institution

3. In-service

Course(Certificate/Diploma/Degree):.....

4. Contribution to Corporate Life and Management of the
 Institution:.....

5. Community Based Participation:.....

6. Any Other Information:

List of Enclosures:

Signature of Non- Teaching Employee

Verified by Senior Assistant

Non Teaching formate